CITY OF ADELAIDE

CEO TENURE REVIEW COMMITTEE

Minutes

for the meeting on

Tuesday, 10 November 2026

in the Colonel Light Room, Adelaide Town Hall

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Our Adelaide.
Bold.
Aspirational.
Innovative.

Present:

Presiding Member	**The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith**
Deputy Presiding Member	**Deputy Lord Mayor, Councillor Carmel Noon**
Council Member	**Councillor Phillip Martin**
Independent Advisor	**Jeff Tate**

1 Acknowledgement of Country

The Chair stated:

'The City of Adelaide acknowledges the Kaurna People of the Adelaide Plains as the Traditional Custodians of the land on which we meet today.

We acknowledge and honour their spiritual and cultural stewardship of this Country and recognise their deep and enduring relationship with its lands, waters, the sky, and all living things.

We pay our respects to Kaurna Elders past and present and recognise the important role of emerging leaders in sustaining and strengthening culture.'

2 Apologies and Leave of Absence

Nil

3 Confirmation of Minutes

Moved by the Deputy Lord Mayor, Councillor Noon,
Seconded by Councillor Martin

That the Minutes of the meeting of the CEO Tenure Review Committee held on 13 October 2026, be taken as read and be confirmed as an accurate record of proceedings.

Carried

4 Declaration of Conflict of Interest

Nil

5 Exclusion of the Public

Moved by the Deputy Lord Mayor, Councillor Noon,
Seconded by Councillor Martin -

THAT THE CEO TENURE REVIEW COMMITTEE

1. Having taken into account the relevant consideration contained in section 90(3) (a) and section 90(2) & (7) of the *Local Government Act 1999* (SA), this meeting of the CEO Tenure Review Committee dated 10 November 2026 resolves that it is necessary and appropriate to act in a meeting closed to the public for the consideration of Item 6.1 [CEO Tenure Review – HR and Legal Advice] listed on the Agenda.

   Grounds and Basis

   This Item is confidential as it deals with the process of reviewing the existing CEO's tenure and consideration of the benefits and disbenefits of its possible extension.

   The disclosure of information in this report could unreasonably disclose information concerning the personal affairs of the current CEO (namely their employment circumstances, appointment process and status).

2. Pursuant to section 90(2) of the *Local Government Act 1999* (SA) (the Act), this meeting of the CEO Tenure Review Committee dated 10 November 2026 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 6.1 [CEO Tenure Review – HR and Legal Advice] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in section 90(3) (a) of the Act.

Carried

There were no members of the public or Corporation staff present when the meeting moved into confidence at 4.02 pm.

6 Items for Consideration and Determination in Confidence

6.1 CEO Tenure Review - HR and Legal Advice [S90(3) (a)]

The Presiding Member, with leave of the meeting, suspended meeting procedures pursuant to Regulation 20(1) of the *Local Government Act (Procedures at Meetings) Regulations 2013* at 4.02 pm.

Members of Corporation staff left the Colonel Light Room at 4.02 pm.

The meeting recommenced formal meeting procedures at 4.45 pm.

It was then –

Moved by Councillor Martin,
Seconded by the Deputy Lord Mayor, Councillor Noon –

That the CEO Tenure Review Committee meeting be adjourned to Tuesday 17th of November at 4.00pm.

Carried

Closure

The meeting closed at 4.46 pm

The Lord Mayor, Dr Jane Lomax-Smith
Chair
CEO Tenure Review Committee

Documents Attached:

Nil